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## WHAT IS CLAIMED IS:

1. A method of manufacturing a metal-oxide-semiconductor (MOS) transistor, comprising the steps of:

providing a substrate having a gate structure thereon;

forming a first spacer on the sidewall of the gate structure;

performing a pre-amorphization implantation to amorphize a portion of the substrate;

forming a doped source/drain extension region in the substrate on each side of the first spacer;

forming a second spacer on the sidewall of the first spacer;

forming a doped source/drain region in the substrate on each side of the second spacer;

performing a pre-annealing process; and

performing a solid phase epitaxial process to re-crystallize the amorphized portion of the substrate and activate the doped source/drain extension region and the doped source/drain region to form a source/drain terminal, wherein the annealing temperature in the pre-annealing operation is lower than the operating temperature in the solid phase epitaxial process.

- 2. The method of claim 1, wherein the pre-annealing process comprises placing the substrate inside a furnace and heating up the furnace.
- 3. The method of claim 1, wherein the pre-annealing process comprises heating to an annealing temperature between about 400°C to 500°C.
- 4. The method of claim 3, wherein the pre-annealing process comprises maintaining the substrate at the annealing temperature for a period of about 30 minutes.

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5. A method of manufacturing a metal-oxide-semiconductor (MOS) transistor, comprising the steps of:

providing a substrate having a gate structure thereon;

forming a first spacer on the sidewall of the gate structure;

performing a pre-amorphization implantation to amorphize a portion of the substrate;

forming a doped source/drain extension region in the substrate on each side of the first spacer;

forming a second spacer on the sidewall of the first spacer;

forming a doped source/drain region in the substrate on each side of the second spacer;

performing a solid phase epitaxial process to re-crystallize the amorphized portion of the substrate and activate the doped source/drain extension region and the doped source/drain region to form a source/drain terminal, wherein the annealing temperature in the pre-annealing operation is lower than the operating temperature in the solid phase epitaxial process; and

performing a post-annealing process, wherein the annealing temperature in the post-annealing operation is higher than the operating temperature in the solid phase epitaxial process.

- 6. The method of claim 5, wherein the post-annealing operation comprises performing a rapid thermal annealing process.
- 7. The method of claim 5, wherein the post-annealing process comprises heating the substrate to an annealing temperature of about 850°C.

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- 8. The method of claim 7, wherein the post-annealing process comprises maintaining the substrate at the annealing temperature for a period of about 20 seconds.
- 9. The method of claim 5, wherein the post-annealing process comprises heating the substrate to an annealing temperature between about 900°C to 1000°C.
- 10. The method of claim 9, wherein the post-annealing process comprises maintaining the substrate at the annealing temperature for a spike period.
- 11. A method of manufacturing a metal-oxide-semiconductor (MOS) transistor, comprising the steps of:

providing a substrate having a gate structure thereon;

forming a first spacer on the sidewall of the gate structure;

performing a pre-amorphization implantation to amorphize a portion of the substrate;

forming a doped source/drain extension region in the substrate on each side of the first spacer;

forming a second spacer on the sidewall of the first spacer;

forming a doped source/drain region in the substrate on each side of the second spacer;

performing a pre-annealing process;

performing a solid phase epitaxial process to re-crystallize the amorphized portion of the substrate and activate the doped source/drain extension region and the doped source/drain region to form a source/drain terminal, wherein the annealing temperature in the pre-annealing operation is lower than the operating temperature in the solid phase epitaxial process; and

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performing a post-annealing process, wherein the annealing temperature in the post-annealing operation is higher than the operating temperature in the solid phase epitaxial process.

- 12. The method of claim 11, wherein the pre-annealing process comprises placing the substrate inside a furnace and heating up the furnace.
  - 13. The method of claim 11, wherein the pre-annealing process comprises heating to an annealing temperature between about 400°C to 500°C.
  - 14. The method of claim 13, wherein the pre-annealing process comprises maintaining the substrate at the annealing temperature for a period of about 30 minutes.
- 15. The method of claim 11, wherein the post-annealing operation comprises performing a rapid thermal annealing process.
- 16. The method of claim 11, wherein the post-annealing process comprises heating the substrate to an annealing temperature of about 850°C.
- 17. The method of claim 16, wherein the post-annealing process comprises maintaining the substrate at the annealing temperature for a period of about 20 seconds.
- 18. The method of claim 11, wherein the post-annealing process comprises heating the substrate to an annealing temperature between about 900°C to 1000°C.
- 19. The method of claim 18, wherein the post-annealing process comprises maintaining the substrate at the annealing temperature for a spike period.